PAR SCHEDULE

Timeline	Method	Validaton
Step 1 2-3 weeks	Semi-structured interviews with people with IDD.	credibility depth
Step 2 1 week	Transcribe all interviews and code data	confirmability dependability
Step 3 2 weeks	Send out 1st survey Using Likert scales participants rate each code from 1-5 on the importance they believe of that code.	external validity construct validity internal consistency reliability
Step 4 1 week	Tabulate these ratings into themes and visual map.	construct validity credibility
Step 5 2 weeks	Send out 2nd survey Again, with Likert scales, participants will rate each theme from 1-5 and will have the chance to suggest any other theme they thinked was missed. Also included will be suggested interview questions for employers, using Likert scales, participants will rate questions they believe are important	external validity construct validity internal consistency reliability
Step 6 2-3 weeks	Interview employers with participant-rated questions.	credibility depth
Step 7 1 week	Transcribe and code interviews.	confirmability dependability

Timeline	Method	Validaton
Step 8 2 weeks	Send out 3rd survey with coded words from interviews. Participants will rate from 1-5.	external validity construct validity internal consistency reliability
Step 9 1 week	Using ratings, develop themes and map.	construct validity credibility
Step 10 2 weeks	Send out 4th survey. Rating themes 1-5, participants will also be able to add any themes they think are missing.	external validity construct validity internal consistency reliability
Step 11 1 week	Tabulating themes to create actionable items and map.	construct validity credibility
Step 12 1-2 weeks	Invite participants to an online group meeting to discuss the action items created and see if any spark interest in pursuing.	statistical conclusion validity construct validity
Step 13	Send participants individualized reports on how their contributions shaped the research.	demonstrates accountability

Total 5.5 months
Approx 2 -3 hours of volunteer participation time required